



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND  
POLICE RISK MANAGEMENT COMMITTEE MINUTES  
ROCKLIN EVENT CENTER  
NOVEMBER 4<sup>TH</sup> 2021**

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**MEMBERS PRESENT**

Chief Ryan Kinnan, City of Auburn  
Chief Brian Kalinowski, City of Galt  
Chief Eric Reinbold, Town of Paradise  
Chief Jon Mazer, City of Rio Vista  
Chief Brian Baker, City of Yuba City

Lt. Tom Cordova, City of Dixon  
Chief Randy Harr, City of Gridley  
Captain Quintan Ortega, Red Bluff  
Captain Trent Jewell, City of Rocklin

**GUESTS & CONSULTANTS**

Marcus Beverly, Alliant Insurance Services  
Tom Kline, Sedgwick  
Summer Simpson, Sedgwick

Jenna Wirkner, Alliant Insurance Services  
Eric Lucero, Sedgwick

**A. CALL TO ORDER**

Lt. Huey called the meeting to order at 10:04 a.m.

**B. ROLL CALL**

The above members listed were present.

**C. PUBLIC COMMENTS**

There were no public comments.

**D. CONSENT CALENDAR**

1. Police Risk Management Committee Meeting Minutes – February 5, 2021

No quorum. We will move the Consent Calendar to the February Meeting.

**E. RISK MANAGEMENT**

**E.1. Police Risk Management Grant Funds**

Mr. Beverly discussed the Police Risk Management Grant Funds. The funds are intended to purchase Body Worn Cameras (BWC). If the Department has a Body Worn Body Camera Program, the funds can be used for other Risk Management uses such as personal protective devices and load-bearing vests.



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## **E.2. Legislative Update**

Mt/ Tom Kline from Sedgwick gave an overview of the legislative bills that have become laws.

1. SB 2. Bradford. Peace Officers: Certification: Civil Rights
2. SB 16. Skinner. Peace Officers: Release of Records
3. AB 98. McGuire. Public Peace: Allow Media Access to closed areas.
4. AB 26. Holden. Peace Officers: Use of Force
5. AB 48. Gonzalez. Law Enforcement: Use of Force
6. AB 89. Jones-Sawyer. Peace Officers: Minimum Qualifications. This Bill had a lot of coverage and the requirements on peace officers. The minimum age will be 21.
7. AB 481. Chui. Peace Officers: Law Enforcement and state agencies: military equipment: funding, acquisition, and use. Agencies would have some Law Enforcement regulations on military equipment. Would be required to adopt a military equipment policy.
8. AB 490. Gipson. Law Enforcement Agency Policies: Arrests: Positional Asphyxia Government Code 490, positional asphyxia policy.
9. AB 603. McCarty. Law Enforcement Settlements and Judgments Reporting. This Bill was vetoed by Governor Newsom on 10/8/2.
10. AB 958. Gipson. Peace Officers: Law Enforcement Gangs. The law changes the name of a group back to a gang.
11. AB 1475. Low Law Enforcement: Social Media. The Bill would prohibit law enforcement or police agencies from posting a picture of someone committing a non-violent crime.
12. H.R.7120 - George Floyd Justice in Policing Act of 2020. The was passed by the house and is waiting for Senate review.

## **E.3 TECHNOLOGY DISCUSSION**

Mr. Kline gave an overview on Police Technologies. Mr. Kline asked the members what Technology they were using and if they would like to have any trainings. Members discussed Tango Tango, that will allow the officers to hear radio traffic from phones and they will be able to communicate back to the command center. When command staff are driving it would be helpful to communicate to multiple people at one time. One radio channel is \$2,000 and about \$30 per officer. Mr. Beverly discussed Departments using Drones in Police Departments. Members discussed using FLOCK. Once you're in the FLOCK system you can look up agencies that also use FLOCK. Members discussed having City Councils approve camera rules on how we notify the public.



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**Police Technologies**

1. Video Redaction Software
2. Biometrics
3. Voice Technology
4. Robots
5. Video Doorbells
6. Gunfire Detection and Locating
7. Thermal Imaging
8. Artificial Intelligence
9. Smarter Cruisers
10. Automatic License Plate Recognition (ALPR)
11. Enhanced Body-Worn Cameras
12. Unmanned Aerial Vehicles (UAVs)
13. Other

**E.4. LAW ENFORCEMENT EAP DISCUSSION**

The Chief of Police from the City of Galt gave an overview of resources used after a vehicle incident that involved two of the Departments Officers.

Chief Kalinowski discussed the City of Galt Police Departments Leadership Program. One of the Officers discussed doing a peer support program for the Officers. Phycological Services Group out of Brentwood. They work with many departments in California. The Galt peer support program gives officers access to the resources available. The group comes in to provide group support to staff, spouses and other groups. They provided extensive resources to officers that were impacted. They provided 125 hours of services over 15 days and up to the funeral. The Department learned that it was hard to have staff work overtime and cover for the officers during this time. The Department asked the Sheriff Department to provide extra patrol and cover the officer's shifts.

Members discussed what resources didn't work in previous years.

Mr. Beverly discussed EAP Providers and counseling services specific to Law Enforcement.

**ComPsych Corporation** – ComPsych's services includes EAP, behavioral health, wellness and absence management services.

**ACI Specialty Benefits** – Provides EAP benefits to thirteen of the twenty-two NorCal Cities Members. ACI is to build out a network of therapist specializing in Law Enforcement.

**Crisis Incident Counseling Services (CIC)** – **Crisis Incident Counseling Services (CIC)** – Through our Excess Carrier PRISM, NorCal Cities

Members have access to Crisis Incident Counseling Services (CIC) CIC is for employees following an unexpected work-related death of a co-worker. If you are dealing with a situation and need help.

**911 At Ease International** – This service is free and confidential to first responders and family



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members of first responders.

**First Alarm Wellness** – First Alarm Wellness provides concierge behavioral health services to first responder agencies, organizations and departments. They services include Expert Therapists, Educational and training services, Case Management and advocacy, Peer support training, Rapid critical event response and consulting services. The team at First Alarm Wellness has over 40 years of combined experience working with first responders.

**CordicoShield Officer Wellness** – The app offers a range of self – assessments as well as videos and guides on behavioral health topics. The app has over 60 behavioral health topics including Burnout and Compassion Fatigue, COVID-19, Family Support, Posttraumatic Stress and Psychological First Aid.

**E.5. ROUND TABLE DISCUSSION**

**Mr. Beverly** discussed duty to intercede, Company Nurse, and Rick Wall Consulting.

Information only. No discussion.

**E.5. ROUND TABLE DISCUSSION**

No discussion.

**F. INFORMATION ITEMS**

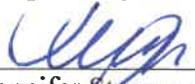
1. NCCSIF 2021-22 ORGANIZATIONAL CHART
2. NCCSIF 2021-22 MEETING CALENDAR

**G. ADJOURNMENT**

The meeting was adjourned at

**Next Meeting Date: February 3, 2022**

Respectfully Submitted,

  
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Jennifer Styczynski, Secretary

Date: May 27, 2022